

Workplace Health & Safety Policy

Pieris Pty Ltd (Pieris) is committed to providing a healthy and safe work environment for its employees, contractors, visitors and general public in our workplace.

It is the policy of Pieris to make every reasonable effort to prevent accidents, protect employees, contractors, visitors and the general public from injury or illness.

Pieris is committed to improving its Workplace Health and Safety performance by aiming to have **“No Incidents or Injury”**.

Pieris Shall:

- Work in accordance to relevant OHS legislation, including acts, regulations, notices, standards and codes of practice and ensure that any changes to legislation, including acts, regulations, notices, standards and codes of practice that effect SWP and its workers will be communicated accordingly.
- Provide suitable resources to ensure that the OHS System and documentation is maintained and continually improved and that hazards and risks are effectively identified, controlled and mitigated through provision of the latest system document revisions and training in the use of System documentation.
- Set company wide objectives and targets that meet the requirements of this Policy.
- Objectives and targets will be continually monitored and measured and organisational progress towards these targets reported to senior management on a monthly basis. The measurement of objectives and targets will form the basis for continuous improvement initiatives across the Pieris organisation to reduce and eliminate work related injury or illness.
- Pieris will ensure that all workers understand their OHS obligations and responsibilities of this Policy through inductions, training, position descriptions, provision of safety materials and other methods deemed necessary by management.
- Ensure this policy is reviewed by senior management or delegate on an annual basis in order to establish and maintain its relevance and appropriateness in meeting the Pieris objectives and targets and relevance to the organisations work activities.

It is the responsibility and expectation that all Pieris staff will actively promote and implement the objectives of this policy and work toward **“No Incidents or Injury”**..

This policy will be displayed at all Pieris projects sites, head office and branches.

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Brian Pieris

Managing Director